



CODE OF PRACTICE/CONDUCT, POLICY COMMUNITY RELATIONSHIPS

The following is the Community Relations Code for our organisation:

Advance Profitplan 'core value' on community issues is: 'We believe we must add value to the quality of life in our communities.'

It is the policy of Advance Profitplan to be a good corporate citizen in the Townsville region and Queensland communities by:

- Staying in business through formal processes and systems and therefore providing an economic contribution through employment (direct and indirect), the purchase of goods and services stimulating other business and population growth, and other flow-on benefits
- Controlling any adverse impacts on the environment
- Assisting education institutions to provide vocational education impacting our Business and Industry
- Contributing to any broad-based community activity that has the potential to impact on our business viability or growth (positively/negatively) or that can bring economic growth to the Region and individual communities
- Improving the overall health and safety of the community through involvement in community organisations and professional bodies
- Providing free advice and support to students (Tertiary and VET) in the areas of our expertise
- Providing comment and input into development of legislation and standards etc.
- Presenting (free of cost) at seminars / conferences in the region
- Giving support (money / time) to selected charities
- Encourage staff to get involved

To achieve this policy all applicable legislation will be complied with and communication and networking channels will be encouraged and supported."

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GRAHAM CADDIES
Principal Consultant/trainer/Auditor

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Date